

Editorial Note

The *Journal of Management, Science, Innovation and Technology (JMSIT)* is pleased to present Volume 2, Issue 2, featuring ten articles that collectively contribute to a coherent and timely editorial conversation on how Zimbabwe and comparable contexts can advance development through collaboration, institutional reform, human capital, inclusion, and sustainability. Taken together, the articles show that progress in tourism, procurement, finance, local government, manufacturing, and human resource management depends on systems that are adaptive, ethical, participatory, and resilient.

One clear area of coverage is stakeholder collaboration and shared value creation. The cultural heritage tourism article emphasizes that innovation in heritage-based tourism is no longer the work of a single actor; it requires cooperation among communities, government, investors, and tourism operators. These studies suggest that collaboration is becoming a central development strategy, especially where resources are limited and implementation challenges are complex.

Another major theme is sustainability. Several articles move beyond short-term performance to examine long-term viability in tourism, procurement, industrial renewal, and rural development. The titles on green PPPs, local content, and policy volatility show that sustainability is not only environmental, but also economic and institutional. In unstable policy environments, long-term investment becomes difficult, and the article on industrial renewal highlights how regulatory uncertainty can weaken industrial growth. Human capital and leadership form another strong strand. The articles on emotional intelligence and strategic HR training show growing recognition that organizational performance depends on people as much as structures. Resilient leadership, skills development, and effective training are presented as tools for improving public institutions and local authorities. The dark side of HR analytics adds an important caution: while digital tools can improve decision-making, they also raise concerns about ethics, misuse, and over-reliance on data. This broadens the discussion from efficiency to responsibility.

Financial inclusion and digital adoption also receive attention. The article on women's entrepreneurial performance shows how access to credit can shape business outcomes and strengthen women's participation in economic activity. Likewise, the study on digital payment platform adoption in a rural economy reflects the growing importance of technology in financial access and everyday transactions. These topics show that inclusion is not only a social goal; it is also an economic driver that can expand opportunity in underserved communities.

Overall, the articles cover interconnected areas of development: collaboration, sustainability, leadership, digital transformation, inclusion, and policy stability. Their common message is that development succeeds when institutions are capable, partnerships are purposeful, and people are empowered. In that sense, the collection offers a useful lens on contemporary challenges in Zimbabwe and beyond: building systems that are both productive and fair.

Editor-in-Chief

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